**CDR: Board resolution**

On 17 Mar 2020, Dong Nai Rubber Construction Joint Stock Company announced the Board resolution as follows:

I. Manufacturing:

Approve the report on the major indicators made in 2019 as follows:

- Sales of goods and services: VND 194,248,362,109 (reaching 100% of the plan)

- Consolidated total profit after tax: VND 2,277,702,615

- Dividend payment rate: 8%

II/ Labor wage:

- Total number of employees at present: 84 people (including 2 Subsidiaries)

- Average income: VND 6,500,000/person/month

III/ Targets for implementation in 2020:

- Striving to implement the 2020 plan: VND 162,735,000,000 (equivalent to 84% of realization in 2019)

- Total consolidated profit after tax: VND 1,286,375,986

- Dividend payment rate: 6.5%

- Average income: over VND 6,500,000/person/month

IV/ Some other contents:

- The Board of Directors agreed to dismiss Mr. Hoang Trong Viet Hung from the position of Deputy Director of Dong Nai Rubber Construction Joint Stock Company for health reasons

- The Board of Directors agreed to authorize the Board of Directors to decide selection of an independent consultancy unit in the list of units eligible for audit consultancy of the Ministry of Finance to audit the financial statement of 2020 of the Company to submit the General Meeting of Shareholders

- The Board of Directors agreed to allow the Chairman of the Board to select the date of holding the General Meeting of Shareholders in 2020 at a convenient time

This Resolution has been passed by the members of Board of Directors. The Board of Directors assigned the Company Director to implement and report to the Board of Directors at the next Meeting